

ABSTRACT OF THE DISCLOSURE

A polishing pad is used when a surface of a glass workpiece is polished for manufacturing a glass substrate of 5 information recording medium. The polishing pad has a nap layer. The nap layer includes an inner layer that contains a plurality of closed cells, and an outer layer. A plurality of pores are formed on the surface of the outer layer. The sizes of the pores are minute compared to those of the closed cells.